

## **Safety Policy Statement**

The company acknowledges its responsibility to ensure the health safety and welfare of its employees whilst at work as far as reasonably practical and in addition its responsibilities for the safety of others who may be affected by their acts or omissions.

The company shall strive to provide a safe working environment for its employees whilst conforming with the requirements of all current statutory requirements i.e. The Health and Safety Act 1974, The Management of Health and Safety Regulations 1992,94 and 99, The Construction (Health, Safety and Welfare) Regulations 1996, The Construction (Design and Management) Regulations 1994, Amended 2000, together with all related construction industry regulations and Approved Codes of Practice.

The company shall ensure that its employees receive all relevant information, education and training to enable them to work safely and to prevent accidents resulting in personal injury to themselves or others, or damage to plant equipment, or property. The company shall ensure that adequate and competent supervision is available at all times to ensure that the company Health and Safety arrangements are fully implemented.

The company shall co-operate with clients and fellow contractors to ensure that DRE Electrical Services personnel do not compromise the site safety arrangements at any time.

This policy is subject to review as appropriate in the future.

### **Arrangements for implementation of the Health and Safety policy**

Mr. Duncan Rawlings is a partner in the organization and is responsible for the formulation and implementation of all DRE Electrical Services company policies and initiatives with regards to the Health, Safety and Welfare of the company employees and anybody likely to be affected by their actions or omissions whilst they are employed on company business.

He is responsible for all duties as detailed in sections 2&3 of "The Health and Safety at Work Act 1974", "The Management of Health and Safety Regulations 1992,94 and 99", "The Construction (Health, Safety and Welfare) Regulations 1996" and "The Construction (Design and

Management) Regulations 1994 & 2007".

He is also responsible for ensuring that all planned arrangements regarding Health, Safety and Welfare following discussion with the Client and/or fellow contractors are fully implemented, that all plant and equipment, whether owned or hired or borrowed by DRE Electrical Services is maintained in a condition such as to ensure the Health, Safety and Welfare of the employees whilst operating it in normal and proper use on company business.

He is responsible for ensuring that all personnel have sufficient competency & training instruction and information to enable them to work safely following accepted safe system of work, that they are aware of the risks involved in the operation of their responsibility to contribute to the management of such risks in order to prevent accidents to themselves or others. This will include procedures for the reporting of any accident or near miss situations and any defects or damage to plant or equipment liable to result in risk to the safety of any person on the site.

He is responsible for ensuring that adequate consultation takes place between the management of the organization as the employer and the workforce on all issues involving their Health, Safety and Welfare and arrangements for the implementation of, and management of, the company Health and Safety policy.

He must ensure that anybody appointed in a managerial or supervisory position, and to whom he has delegated responsibility, is able and competent to ensure in his absence that the policies of DRE Electrical Services are fully implemented at all times.

He is responsible for ensuring that any site rules, procedures, prohibitions or mandatory requirements imposed by the client/managing agent, are communicated to and complied with by DRE Electrical Services personnel at all time.

He is responsible for compliance with and the implementation of all current legislation, statutory requirements and .Approved Codes of Practice.

Mr. Adam Rawlings is responsible with or in the absence of Mr. Duncan Rawlings for ensuring that all DRE Electrical Services personnel work in accordance with the provisions and restrictions imposed by the company health and safety policy, on site rules and procedures imposed by the client and in compliance with all current statutory requirements at all times.

He is responsible for liaising with the client/managing agent and any fellow sub-contractors to ensure that no action takes place on site by others that may compromise the Health, Safety and Welfare of DRE Electrical Services personnel or indeed that the reverse is the case and no other person on site is affected by the actions of the personnel under his control resulting in increased risk to them.

He is responsible for monitoring all accidents and/or near misses or serious incidents are reported to Mr. Duncan Rawlings and if required to the client/managing agent using whatever reporting procedure may be in place including the need to report to HSE in accordance with

R1DDOR Regulations 1995 if appropriate.

Operatives and Employees. They have a duty and responsibility to comply with the requirements of sections 7&8 of "The Health and Safety at Work Act 1974" and to take reasonable care of their own health and safety and that of others who may be affected by what they do or fail to do.

They must not misuse, abuse or destroy any equipment or provision in place to ensure their Health, Safety or Welfare.

They must comply with all site health and safety arrangements, instructions or restrictions imposed by either DRE Electrical Services or the client/managing agent to enable their employer to be able to comply with his duties and responsibilities. This includes the wearing of all the required and appropriate PPE at all times and the compliance with "Mandatory" instruction and "Prohibition" and "Warning" signs posted on site and the observance of controls on access and egress from specific areas and complying with "Pedestrian Arrangements". They must not use equipment for which they are not trained, authorized and appointed, they must not indulge in "horse play" or any misuse of equipment or any behaviour likely to enhance any risk to the Health, Safety and Welfare of anybody on site or place their employer, DRE Electrical Services, in breach of its statutory duties and obligations.

They must react positively to any instruction related to Health and Safety or warning of emergency from the management of DRE Electrical Services, client, the managing agent, or site Health and Safety manager.

They have a responsibility to report any accident, incident or near miss to a responsible person and to report any malfunction of equipment and any site hazards to minimize the risk of a subsequent accident likely to cause injury to personnel or damage to plant equipment or property.

They have a responsibility to maintain the site to a standard of housekeeping which will assist in reducing the risk of Slip, Trip and Fall injuries to a minimum.

Mr. Duncan Rawlings is responsible for the documentation and administration of all the company management systems including those related to Health, Safety and Welfare.


## **Implementation of the Health and Safety policy of DRE Electrical Services**

DRE Electrical Services as the employer of the personnel under its direct control on the site shall comply with its legal duties to ensure the Health, Safety and Welfare of its employees, the employees of others working on the site and anyone else who may be affected by its operation.

The employees concerned shall take reasonable care of their own Health and Safety, and that of their colleagues and anyone else who may be affected by their acts or omissions, as is their legal duty.

The company and its employees trust that this duty of care is undertaken by all other personnel on the site so that their Health and Safety is not compromised by the actions of persons not under the control of DRE Electrical Services management.

Signed.

A handwritten signature in black ink, reading "D. Rawlings", is displayed within a light gray rectangular box.

Mr. D. Rawlings